無衝突金屬宣告書 Declaration of Metal Conflict-Free

来半導體股份有限(2),包含子公司)特此聲明所有提供強茂集團和強茂股份有限公司皆為無衝突金屬之產品(以下簡稱產品): Leadpower-semi Co., LTD (including its subsidiary, associated and holding companies) herein declare the metal Conflict-Free on products supplied to PAN JIT GROUP& PAN JIT INTERNATIONAL INC. (hereinafter referred to as "Products"):

1 體設价和公司 亦正或將致力於詳實調查供應鏈確保金(Au)、鉭(Ta)、鎢(W)、錫(Sn)這類金屬並非透過無政府軍團或非 法集團,由剛果民主共和國衝突區域之礦區開採或是循非法走私途徑取得。此外,下列國家出口之金屬皆不符合「無 衝突規範」:剛果民主共和國(DRC)、盧安達(Rwanda)、烏干達(Uganda)、蒲隆地(Burundi)、坦尚尼亞(Tanzania)、肯 亞(Kenya) (聯合國安全理事會認定上述國家皆為剛果礦脈之礦產)。因此,本公司承諾:

Leadpower-semi Co., LTD is taking and will take due diligence within our supply chain to assure "DRC Conflict-Free" for the metals of Gold (Au), Tantalum (Ta), Tungsten (W) and Tin (Sn) are not derived from or sourced from mines in conflict areas of the Democratic Republic of Congo (DRC), or illegally taxed on trade routes, either of which are controlled by non-governmental military groups, or unlawful military factions. Trade routes not confirmed to be "Conflict Free" include direct exports from the DRC, as well as exports through Rwanda, Uganda, Burundi, Tanzania and Kenya (countries of whom the U.N. Security Council note are global export routes for DRC-mined minerals). Company hereby makes following commitments:

1. 不採購來自衝突區域所生產的衝突金屬

Not to purchase Conflict Minerals from mines in the Conflict Regions; and

2. 要求供應商拒絕使用來自衝突區域的衝突金屬,並出具承諾書

Request its suppliers to refuse to use Conflict Minerals from the Conflict Regions and present a signed letter of commitment to PAN JIT GROUP& PAN JIT INTERNATIONAL INC.; and

3. 要求供應商應將此要求傳達給其上游供應商
Request its suppliers to notify their upstream suppliers of such requirements.
Supplier Company (公司公司)分支资产等 體股份有限公司
Authorized Signature (公司負責或授權大簽章): 开幕 定
Title (職稱): 營運部協理
Date (填寫日期): 2021/4/28